



West Kingsdown CE Primary School

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Headteacher: Mrs. S Phillips B.A. (NPQH)

A note from the Chair of Governors

9th May, 2018

Governor Annual Statement 2017 – 2018

I am very pleased to work with a dedicated Board of Governors who are committed to helping the Headteacher, staff, children and parents make West Kingsdown CE (VC) Primary School a place where we can all learn, believe in ourselves and achieve. Below you will find a Governor's update explaining the role of Governors and what we do each year to assist the school with its strategic direction, educational performance and financial management.

In accordance with the Government's requirement for all governing bodies, the three strategic functions of the West Kingsdown CE (VC) Primary School governing body are:

1. Ensuring clarity of vision, ethos and strategic direction;
2. Holding the Headteacher to account for the educational performance of the school and its pupils;
3. Overseeing the financial performance of the school and making sure its budget is well spent.

Meet the Governors 2017 -2018

Hilary Wilder, Chair of Governors, Safeguarding Governor, SEND Governor, member of the Finance Committee, member of the Resources Committee, member of the Headteacher Appraisal Committee, member of the Discipline Committee, monitoring governor for RE, maths and website compliance.

Ann Munro, Vice Chair of Governors, Chair of Learning and Development Committee, member of the Headteacher Appraisal Committee, member of the Pay Committee, Grievance Committee, Complaints Committee and Discipline Committee, monitoring governor for EYFS, English and website compliance.

Rev. Sarah Corry, Encumbent, monitoring governor for SIAMS, RE and member of the Discipline Committee.

Vikki Herbert, Member of the Learning and Development Committee, member of the Finance Committee, member of the Complaints Committee, member of the Pay Committee, monitoring governor for English, More Able and Data Performance .

Matt Hillcock, Chair of the Resources Committee, member of the Finance Committee, member of the Grievance Committee, monitoring governor for Pupil Premium, Sports Premium and Data Performance.

Donna Keel, Member of the Learning and Development Committee, member of the Grievance Committee, monitoring governor for SEND, maths, science and welfare.

Sonia Phillips, Headteacher. Member of all Committees.

Jenny Tutton, Member of the Resources Committee and monitoring governor for Health and Safety (premises)

The full governing body, chaired by Hilary Wilder meet each seasonal term - three times a year. In addition to this the Learning and Development Committee and the Resources Committee also meet each seasonal term - three times a year.

The focus of the Learning and Development Committee is to monitor the curriculum and the progress of all pupils by reviewing the monitoring data and comparing that to both local data and national data. This Committee is also responsible for the strategic direction of the school through having an input in the School Improvement Plan and self evaluation of the school's performance.

The Resource Committee focus on finance and the premises.

What the governors have done since September, 2017

There have been some new teaching staff welcomed to the school this academic year – Mrs Hart, Mrs McCrystal and Ms Bourne and a member of the governing body took part in the interviewing process.

The governors have held Mrs Phillips and the Senior Leaders to account this year and provided rigorous challenge by regularly monitoring maths, English, science, RE and EYFS on a termly basis. This has involved carrying out book scrutinies, monitoring walks and speaking with pupils and senior staff.

Governors have been trained to interpret the new assessment system introduced last year as well as receiving training on how to interpret assessment and progress data. Two governors have undertaken safer recruitment training this year and all governors have received updated safeguarding training. Two governors have attended the new governor induction training and governors have regularly attended training offered by Rochester Diocese throughout the year. We have received funding from the DfE to undertake Governor Space training to help improve the efficiency of the governing body.

In accordance with statutory recommendations we have a governor responsible for SEND, safeguarding and health and safety with regular visits made to the school and reports prepared at least every seasonal term to ensure the wellbeing of all staff and pupils. In addition to this, we have appointed a governor to monitor progress for pupil premium pupils and sports premium and a governor to monitor progress for more able pupils. Together these two governors monitor and scrutinise termly (6 times a year) the data performance for all pupils to ensure that everybody has the opportunity to fulfil their potential and regularly report back to the governing body.

There is also a finance team who meet to ensure that the budget is well spent and evaluate the impact this has on the pupils' performance. Governors also help to set the budget.

Governors take part, together with the headteacher and all staff, in helping to develop the school evaluation plan and the school improvement plan, which address issues raised in the last Ofsted report.

Governor focus for the year ahead

We will continue to support the headteacher and the senior leadership team and help to do everything possible to ensure the next Ofsted rating is "Good". By carrying out our monitoring activities which are linked directly to the targets in our school improvement plan, we will provide strategic direction, oversee education provision and finance performance to ensure that all children achieve the best outcomes.

We look forward, with enthusiasm, to continue to be governors of West Kingsdown CE (VC) Primary School.

Hilary Wilder